



**ITALY**

## SOME FACTS

### DECENT WORK AND ECONOMIC GROWTH



Employment grew by 1.0 % in 2017, after 1.4 % in 2016, largely helped by generous hiring incentives. Yet, total hours worked remain below pre-crisis levels. Employment growth is set to continue, but the unemployment rate is forecast to drop only to 10.5 % by 2019, with long-term unemployed and young out of work still numerous.

At the territorial level, the unemployment rate and the share of people between 15 and 29 years old who do not work or study (Neet).

In the last year, the Italian legislation on labor and economic growth have made progress, focusing on measures to boost productivity, promote entrepreneurship, overcome territorial imbalances and improve youth conditions in the labor market.

According to the Alliance, it is urgent to define a multi-year plan that puts together all the actions aimed at supporting youth employment.

It is also necessary to strengthen the efficiency of the production system in combining capital and labor factors.

Finally, it is proposed to reallocate the resources of the current environmentally harmful subsidies to incentivize the social and solidarity economy.

## SOME FACTS

---

### DECENT WORK AND ECONOMIC GROWTH

- incentives to recruit young people provided for by the Budget Law 2018 aimed at strengthening the alternation between school and work
- In August 2018 the so-called "**dignity decree**" (DL 87/2018 converted into law on 9/8/2018, law 96/2018) was definitively approved, which contains some changes to the previous legislation (the so-called "Jobs Act" ) concerning work.
- promote **entrepreneurship in general and in the tourism sector**, the "Strategic Plan for Tourism" which aims to strengthen the sustainable dimension of tourism.
- Positive are also the measures envisaged by the 2018 Budget Law aimed at supporting strenuous occupations, improving social security and welfare conditions and protecting household consumption.

## **SOME FACTS**

---

L'indicatore composito per l'Italia



The composite indicator developed by the ASviS for Goal 8 shows a significant deterioration between 2010 and 2012, followed by a modest increase.

Overall, the composite shows a worse situation than in 2010. It is an indicator strongly influenced by the economic cycle. In fact, after the sharp worsening of the years 2011-2012, in which the rate of non-participation in work and the share of young NEETs had increased, in the two-year period 2014-2016 there is a slow recovery, driven by the increase in employment

## **Best Practise in Italy**

---

### DECENT WORK AND ECONOMIC GROWTH

#### **Crescere in Digitale**

Formazione e tirocini per i giovani · Opportunità e competenze per le imprese



**<https://www.crescereindigitale.it/il-progetto/>**

Crescere in Digitale is a project implemented by Unioncamere in partnership with Google, promoted by the ANPAL (National Agency for Active Labor Policies supervised by the Ministry of Labor and Social Policies) based on the resources of the National Operational Program "Youth Employment Initiative" .

The project is aimed at promoting, through the acquisition of digital skills, the employability of young people who do not study and invest their skills to accompany companies in the Internet world.

The program offers the opportunity to follow a digital training, workshops and a paid internship of 6 months in a company.

## **BEST PRACTISE IN ITALY**

---

### **DECENT WORK AND ECONOMIC GROWTH**

It is a reward assigned to the companies that will hire refugees and support their inclusion in the society.

The logo called “Welcome working for refugee integration” will be awarded to the companies that put in place one of the following actions:



<https://www.unhcr.it/sostieni-i-rifugiati/aziende-e-fondazioni/aziende/welcome-working-for-refugee-integration>

1. they distinguished themselves for the new hiring of beneficiaries of international protection or for supporting them on an actual labour integration, also through effective training programmes or innovative and high-quality language learning programmes;
  2. they fostered the social inclusion process of the employees who are beneficiaries of international protection within their own local environment, through actions aimed at facilitating intercultural dialogue or concrete actions of support;
  3. they supported the creation of self-employment businesses by beneficiaries of international protection, through actions of free of charge support addressed to start-up ventures.
- is a logo called “Welcome working refugee integration” which the companies can use for communication purposes.

## **BEST PRACTISE IN ITALY**

---

### **DECENT WORK AND ECONOMIC GROWTH**

**CivicNeet by Territorio e Cultura Onlus in Novara born in 2016** – with the contribution of Fondazione Cariplo – aims to experiment with an innovative way to integrate labor policies and social inclusion policies.



**<https://www.civicneet.it>**

The project was born in 2016 with the aim of creating a training path.

The project was aimed at young people aged 15 to 30, not included in a training course and / or unemployed: the so-called NEET, a more fragile social group and at risk of poverty and exclusion, aimed at the possibility of being included in a company training course.

All of them have a high school diploma, and now they are apprentices in the manufacturing sector. A community project was built up with each of them: some are working in a social promotion association, others in the theater company of the church, in an entertainment center or in a social cooperative.

There is space to experiment innovative strategies for NEETs and that the fundamental key to operate is to promote the place based approach with different players that put together all the resources to transform a problem into a development opportunity for the whole local community.





COMMUNITY  
INNOVATION  
CREATIVITY

**THANK YOU**

---